



NYS AFLT

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News

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The President’s Corner



As president I have the opportunity to give a number of [awards and certificates](#) during our *Annual Conference*. I gave out two President’s Awards to individuals who impacted my life, both personally and professionally. I recognized my high school Spanish teacher, Cindy Sauter, and my mentor, Stephen L. Levy. Both contributed to the profession in their own way. Cindy inspired me to study the Spanish language and cultures and to enter the profession. Stephen mentored me and inspired me to dedicate myself to our wonderful profession via our professional organizations. Both impacted my life in the most positive ways.

During the banquet, **Francoise (Swaz) Piron** was the recipient of the *Ruth E. Wasley Distinguished Teacher Award*; a colleague submitted her name for the award and provided letters from colleagues and a former student to support her candidacy. Swaz’s former student spoke of the lengths to which she would go in order to meet the needs of her learners. Swaz inspired this young man to continue with the French language post-high school. Who knows, he may enter our profession and become a future president of NYS AFLT. As educators, we must inspire, teach, and set free our learners. We must also mentor the next generation of educators by taking them under our wings, so that the languages and cultures we are so passionate about continue in our schools once we retire. Our legacy should be to give back to the profession and to ensure its success. Part of giving back can be in the form of helping NYS AFLT achieve its goal of *100K for 100 Years* by contributing to this [campaign](#). NYS AFLT turns 100 in 2017! Ensure that it remains the voice of the profession in New York State by helping NYS AFLT build a reserve fund in the event of a rainy day!



This is my last newsletter message as president of NYSAFLT. It is an honor to serve as president of one of the oldest professional language organizations in the country. I am but one of many NYSA leaders who has had the opportunity to take the reigns of this organization and continue the good work so that it lives and thrives beyond my tenure. I was simply a custodian of this great organization and now it is up to the next generation of leaders to take it to the next level. I wish you all the best and please, inspire others, mentor new colleagues, and continue to support NYSAFLT.

Francesco L. Fratto

NYSAFLT 98th Annual Conference



Marie Campanaro

NYSAFLT's 98th *Annual Conference*, co-sponsored by COLT, was held on **October 30** and **31** in Saratoga Springs, NY. The conference was attended by more than 350 participants. Over 70 presenters addressed the theme of *21st Century LOTE Education: Providing the Keys to College and Career Readiness* with an amazing line-up of sessions in technology, assessment, issues in the profession, culture, FLES, advocacy, and more. This year we offered a complete strand dedicated to the teaching of Chinese language and culture. This strand alone attracted participants from the states of Washington and Wisconsin!

Marty Abbott, Executive Director of the American Council on the Teaching of Foreign Languages (ACTFL), gave an informative and rousing keynote. Her speech and Power Point presentation are available on the conference [webpage](#).



Francesco Fratto presided over his last official event as NYSAFLT President. He is shown here welcoming **Nora Diaz Guevara** as our NYC/LI Board of Director.

A most significant event at this year's conference was the official beginning of NYSAFLT's *100K for 100 Years* campaign. It is our goal to raise \$100,000 by our 100th anniversary in 2017 to ensure a sustaining fund that will carry NYSAFLT through the next 100 years. Close to \$30,000 has already been raised! Please check out our Case Statement and other important details at <http://100k.nysaflt.org/> and consider making a donation today!



NYSAFLT Spring Conference @ Rochester (formerly the NYSAFLT Colloquium)

This year NYSAFLT will try a new venture by combining the efforts of regional conferences with the event formerly known as the Colloquium. The Rochester Regional Planning Committee and **WNYFLEC** are collaborating to offer the *NYSAFLT Spring Conference @ Rochester* on **Saturday, March 5** at the Nazareth College Campus in Rochester. The conference will maintain the tradition of a panel discussion and offer workshop sessions as well.

Our theme for the conference is: *Addressing the Language Needs of a Changing World: Preparing our Teachers and Preparing our Students*. Our panel will explore this theme with the inclusion of a representative from world language methodology, technology integration, advocacy, administration, and more.

The call for workshop proposals for this conference has been sent out. If you have an idea for a workshop that you believe would be of interest to world language professionals, submit your proposal by clicking on this [link](#). In addition to the panel discussion there will be four regular workshop sessions offered during the conference. Sessions are 50 minutes each. Proposals will be reviewed on a rolling basis and acceptance letters sent out by January 15th. The primary presenter receives a complimentary registration, which includes a free lunch. Any additional presenters are offered 1/2 price registration, which also includes lunch. All presenters must register for the conference using the workshop proposal form no later than February 15th.

Please contact conference chair [Marie Campanaro](#) with any questions. We look forward to seeing you at the *NYSAFLT Spring Conference @ Rochester!*

Exciting Membership News!!

The NYSAFLT Board of Directors has voted to **REDUCE** our regular membership rate of \$55 to \$45!
Why?

- Printing costs are lower – almost everything we do is online.
- Staffing costs are lower – we've streamlined our paid positions.
- Meeting costs are lower – half of our meetings are now online.
- Through technology we can do more with less, and more efficiently.
- We want NYSAFLT membership to be within everyone's reach!

If you have an automatic payment set up on PayPal, you'll want to re-set it to the lower payment amount. If you continue to pay at the higher rate, we'll consider it a donation.



Regional News

Capital-East

It was great to see so many Capital-East members at the Annual Conference in Saratoga. Thank you to **COLT** for co-sponsoring two full days of exciting and invigorating professional development. As always, we left with many wonderful ideas to use in our classrooms.

If you are in search of more PD, check out the [Core Connection](#) offerings from the Greater Capital Region Teacher Center. Page 16 features information about two World Languages Professional Learning Communities, a wonderful way to network, connect with colleagues in the area, and learn about best practices.

On **Saturday, March 19** NYSAFLT and **COLT** will co-sponsor a regional conference at Lake George Jr./Sr. High School. We are in the process of finalizing workshops and look forward to providing you with a dynamic and stimulating day. Please contact [Susan Frost](#) (NYSAFLT Capital-East Director) if you are interested in presenting a workshop.

Central

LECNY members gathered at Greenwood Winery in East Syracuse on **August 24** for 2015's Regional Conference, *Uncork the School Year*. After NYSAFLT updates by **Maureen Geagan**, participants enjoyed **Toni Johnson**'s wonderful keynote speech "*Let's Play!*"

Following the keynote, session one was an edcamp style workshop where teachers met in groups to discuss topics of interest to them. After a delicious lunch of salad and flatbread pizzas, participants were able to sample wines on their way to session two. The day ended with an immersion session where participants played games from the target culture. Lots of laughter ensued as Coco Koseki and **Beth Ait Oumessaoud** led these interactive sessions!



*LECN*Y members enjoy a beautiful day of professional development



Toni Johnson presents her keynote speech to *LECN*Y members



In other news, **LECN** is excited to announce its new collaboration with the department of Languages, Literature and Linguistics at Syracuse University. As a result of this collaboration, the event formerly known as **SUPER/LECN** will now be called **LLL-LECN**. **LLL-LECN** 2016 will be held on **February 6** at the Goldstein Auditorium at Syracuse University.

I want to say thank you for allowing me the opportunity to serve as a regional director of NYS AFLT. The experience is very rewarding and I love interacting and getting to know so many people. I welcome **Marisol Marcin** to the Board of Directors next year. I look forward to working with her to deliver a quality regional conference to the Southern Tier region of New York. With thanks, **Molly Drum**

Mid-Hudson/Westchester

PWRFL kicked off the 2015-2016 academic year with a hands-on workshop on **Monday, October 5** at Valhalla Middle School. Cristina Conciatori returned to present a very successful follow up to last year's Technology Workshop. Approximately 20 educators spent three hours exploring various programs such as Todaysmeet, Plicker, Remind, TubeChop, Flubaroo, Doctopus, GradeCam, Powtoons, Kahoot, Quizlet, and Zaption. Cristina is a colleague of **PWRFL** Vice President **Roxanne Franquelli-Beras** and graciously shared her most popular technology tools which she uses in her classroom.

	
<p><i>Cristina Conciatori presents a technology workshop for PWRFL</i></p>	<p><i>PWRFL educators explore technology for the classroom</i></p>

PWRFL held a meeting on **Tuesday, November 17** at Putnam Valley High School. **Jenny Delfini** from New Paltz shared how to “*Dance your Way to Program Security.*” Members wore sneakers and comfortable clothes and came ready to dance!!

The last **PWRFL** meeting of 2015 will be held at Pierre Van Cortlandt Middle School in Croton-on-Hudson on **Tuesday, December 1** from 4 p.m. to 6 p.m. This workshop will highlight the teaching of Critical Languages, notably Mandarin and Arabic. **Marlena Moussa** and Qi Song will be presenting and will offer an opportunity to learn a bit of each language, as well as to discuss how critical languages are taught to middle and high school students.



Several Westchester NYSAFLT members were present at the NYSAFLT Annual Conference in Saratoga Springs. **PWRFL** President **Alexis Thornton** and Vice President **Roxanne Franquelli-Beras** were there, in addition to NYSAFLT Regional Director **Sally Barnes**. Educators from all over New York State spent two days sharing and exchanging ideas on the teaching of world languages and how we as LOTE educators “*Provide the Keys to College and Career Readiness.*”



Sally Barnes, Roxanne Franquelli-Beras, Alexis Thornton, and Fabien Rivière attend the Annual Conference.



Roxanne Franquelli-Beras and Alexis Thornton were recognized for serving as co-chairs of the PWRFL regional conference.



PWRFL members Nancy Kress, Roxanne Franquelli-Beras, Harriet Barnett and Alexis Thornton enjoyed the Annual Conference.

NYC-Long Island

Long Island Language Teachers’ first meeting after a year-long hiatus took place on **Thursday, October 1** from 4:30 p.m. to 6:30 p.m. at the Holiday Inn in Plainview, New York. After a welcome by second vice-president **Donna Di Natale**, new LILT president **Ana Aguiar-Mady** took the podium and spoke about the organization, how it had evolved, and her new role in it. Guests who were recognized included current NYSAFLT President **Francesco Fratto**, past NYSAFLT President **Bill Anderson, Joe Tursi**, one of LILT’s founders, and FLACS President **Elaine Margarita**.



The keynote speaker at the meeting was **Jennifer Nesfield**, District Chairperson of World Language and ENL, Northport-East Northport School District and FLACS first vice-president. She spoke about the importance of conducting classes in the target language and how the messages rather than the form of utterances should take precedence in everyday teaching. The speaker inspired all teachers present to promote active listening skills with their students through group storytelling, telephone games and paraphrasing, among other techniques.

Before dinner was served attendees were treated to a dance demonstration by Encore Performing Arts of Melville, with good sports **Francesco Fratto** and **Elaine Margarita** providing expert assistance with the presentation. The evening's meeting concluded with LILT First Vice President **Nancy Russo-Rumore**'s touching tribute to retirement honoree **Marie Nuzzi** of the Garden City School District and **Ron Taub**'s Treasurer's report.

On **Saturday October 3**, the **AATSP** Long Island Chapter provided an engaging and unique professional development opportunity to its members. This event presented itself as a guided tour of the Frida Kahlo exhibit and included a replica of her garden at the Casa Azul in Mexico which featured plantings native to her former home and her celebrated works of art. After breakfast at the Botanical Garden's Watson Building, participants were treated to a guided tour conducted in Spanish commencing at the library and continuing through the conservatory and the gardens. Teachers were able to lunch both inside and outside the Botanical Garden's Café and take advantage of the rest of the gardens for as long as they cared to stay. They all truly had a wonderful time!

On **Saturday, October 17**, 343 LOTE educators attended the **NYCAFLT Annual Professional Conference** co-sponsored by NYS AFLT at the United Federation of Teachers Headquarters in Manhattan. Participants attended three workshop sessions of their choice during a full-day of non-stop activities.

This year's opening session included some delightful surprises. After a welcome from **Irma Evangelista**, **NYCAFLT**'s President, and greetings from **Nunzia Manginelli**, the Conference Chairperson, the attendees listened attentively to an inspiring keynote presentation from NYS AFLT's past president, **William Anderson**. We were also honored by the presence of two representatives from the New York State Education Department: Angelica Infante-Green, the Deputy Commissioner of Education and Lissette Colon-Collins, the Assistant Deputy Commissioner for Bilingual Education and World Languages. Both speakers declared their strong support for second language study.

Our final surprise was a visit from New York City Chancellor of Education, Carmen Farina. She expressed her enthusiastic support for the implementation of more multi-language programs in the New York City Schools and stated that this is an area of major commitment for her.

Many workshop presenters focused on the conference theme: **LOTE: The Pathway to Common Core**. **William Anderson**'s workshop, "How would you score this?" focused on the writing rubrics for the Checkpoints A and B assessments and how to apply them. **Vivian**

Selenika's workshop, *“LOTE Formative Assessment: Best Practices for Implementing the Four Skills”* also allowed for active audience participation and exchanges of ideas.

Danis Aristy and **Velvet Ifill**'s workshop, *“How do We Implement Art in the LOTE Classroom?”*, **Tena Cohen**'s *“Muévete: Activate Your Classroom Through the Music of Ruben Blades,”* and **Elisa Velasco**'s workshop, *“Projects in the Foreign Language Classroom”* (hands-on projects appropriate to different levels) successfully instructed teachers on how to incorporate the arts into their classrooms, while **Yadira Alejandro-Roble**'s workshop, *“Increasing Students' Achievement Through the Use of Formative Assessment”* (using several online tools) and **Francisco Uceda** and **Bing Qiu**'s workshop, *“Ipads and Smartphones: Expanding the LOTE Classroom”* focused on the importance of using the tools of technology in the classroom.

The **NYCAFLT** committee makes a special effort to provide early support to both student teachers and new teachers of LOTE. Our attendees included not only experienced teachers who wish to enhance their knowledge and acquire new strategies but also future second language teachers who attend various undergraduate institutions in NYC.

NYCAFLT's next event will be the *Spring Professional Development Conference* which will take place in April of 2016 at the UFT Headquarters in Manhattan. There will be at least eight workshops divided among two sessions and attendees will be able to choose one workshop in each session at the time of pre-registration. A description of each workshop will be posted on both the UFT and NYSAFLT websites.

Western New York

This fall, the Western region fell in love with art in the classroom! **WNYFLEC** hosted its *Fall Meeting* on **Wednesday, October 7** at Painting with a Twist, a local art studio that provides instruction on how to create your own artistic masterpiece. We divided into two groups: one working on la Tour Eiffel, and the other group painting a calavera in time for Día de los Muertos. A great time was had by all as we created our own works of art. A special thank you goes to **Kellie Maranto** and **Victoria DiLorenzo** for providing wonderful information on *Ways to Use Art in the Classroom!*

<p>Amherst French teachers Victoria DiLorenzo and Kellie Maranto show off their Eiffel Towers.</p>	<p>Kristina Strauss and Shannon Jantzi with their Day of the Dead creations.</p>	<p>The WNYFLEC Board enjoyed showing off their painting skills at the WNYFLEC Fall Meeting.</p>



Our current focus is on our Annual Poster Contest, the theme of which is *Unlock the World with Foreign Language*. We are looking forward to seeing the artistic abilities and creativity of our members' students! Check the WNYFLEC [website](#) for more information.

We're also looking ahead as WNYFLEC co-sponsors the *NYSAFLT Spring Conference* in Rochester! We hope to see all our friends from Western New York in Rochester as we all learn about *Addressing the Language Needs of a Changing World: Preparing our Teachers and Preparing our Students*. The conference will be held at Nazareth College on **Saturday, March 5**. Look for the *NYSAFLT Spring Conference @ Rochester* information on page 3 in this newsletter for more details.

National Network for Early Language Learning / FLES News

On **Wednesday, October 28**, The National Network for Early Language Learning (NNELL) Northeast representatives participated in a collaborative Skype session to welcome the new leaders and to coordinate a group effort to encourage and support early language teachers and programs throughout the Northeast region. Many resources and ideas were shared.

NNELL had an information booth at the *NYSAFLT Annual Conference* in beautiful Saratoga Springs. NY representative **Marissa Coulehan** was able to answer questions and connect early language teachers from around the state. **Lynne Lenhart** is the newest NY NNELL member as she won the raffle prize for a NNELL membership!

Public Advocacy

We would like to thank all of the NYSAFLT members who were able to attend the NYSAFLT Public Advocacy committee meeting at the *Annual Conference* in Rochester. **Rosa Riccio Pietanza** and **Vivian Selenikas** discussed the advocacy work that the New York City Association of Language Teachers (NYCAFLT) is doing, including creating advocacy packets for conference attendees with information from the advocacy section of the NYSAFLT website and NYSED. NYSAFLT and NYCAFLT representatives also worked with Council Member Mark Levine on creating a white paper detailing the state of world languages in New York City, world language benefits, and the need for multilingualism. **Judy Martialay** shared information about her collaboration with the NYSPTA to increase awareness with their members and support from parents. These actions are invaluable.



Jackie Paredes (NYSUT Legislative Representative), Barbara Patterson, Diana Zuckerman, Jim Sullivan at the NYSAFLT Annual Conference.



NYS AFLT has been working closely with NYSED and NYSUT to ensure that our students have the opportunity to speak more than one language. We were pleased to have NYSED Associate in Instructional Services for the Office of Bilingual Education and Foreign Language Services Ricardo Constantino and NYSUT Legislative Representative Jackie Paredes join us at the Annual Conference. Ricardo addressed the conference attendees confirming his commitment to World Languages in his NYSED role and presented on the Seal of Biliteracy. Jackie presented “Navigating the Political and Legislative Process in Albany.” Jackie informed us about the World Languages Bill A329 in the New York State Assembly and S554 in the Senate. Part of this bill directs the commissioner of education to appropriate funding to a certain number of low-income districts to implement elementary world language programs. Please contact your legislative representatives to support the bill.

NYSUT’s World Languages Subject Area Committee (SAC) will be meeting in December with representatives **Linda Zusman**, **Diana Zuckerman** and other delegates. The committee focuses on specific issues related to world languages and shares them with the other subject area representatives. The alliance between NYSUT and NYS AFLT will help advance our advocacy efforts.

The American Council on the Teaching of Foreign Languages (ACTFL’s) Executive Director **Marty Abbott** was our keynote speaker at the NYS AFLT *Annual Conference*. In her informative keynote address, Marty shared what students are saying about their language education, how global New York State is and the world language initiatives at the national level. You can watch the video or upload her [presentation](#) to share with your students or colleagues. We appreciate Marty’s dedication to our profession. She is truly an inspiration. NYS AFLT participates in regular national advocacy calls with advocacy leaders from different states. We focus on national topics, such as the reauthorization of the Elementary and Secondary Education Act (ESEA) with world languages in the forefront, the World Language Advancement Act providing funding for early language learning and the Joint National Committee for Languages and National Council for Languages and International Studies (JNCL-NCLIS) Language Advocacy Day in Washington D.C. Stay tuned to ACTFL’s Lead with Languages Advocacy Initiative. Check out the [video](#) and show it to students, parents, administrators, etc.

Stay up-to-date on world language issues through our NYS AFLT Advocacy Center on the NYS AFLT [website](#). We have a wide range of articles and research documents, ways to contact your legislators and take action as well as links to valuable resources. You can contact [us](#) with any questions.

Be sure to renew your NYS AFLT membership and to urge all of your colleagues to become members. The larger our membership, the louder our voice! Thanks for all that you do for World Languages. You are our hope for a better, more compassionate world.



Announcements

NYSAFLT – 100 YEARS OLD IN 2017

In 2017, the organization that we love so dearly, NYSAFLT, will celebrate a century of world language advocacy in New York State. One hundred years ago, world language teachers from across the state joined together to dedicate themselves to the promotion of second language teaching and learning and to the expansion of our collective cultural awareness. It was an era of conflict and prejudice; fear and distrust. The people who stepped forward to create NYSAFLT understood the critical need for the development of second language skills and cultural awareness among students and the community at large. The goal to foster an informed and sensitive global perspective remains with us as we continue to advocate for world languages in an increasingly difficult political climate.

Today, and as we look to redouble our efforts over the next 100 years, our mission remains the same. We at NYSAFLT are counting on your generous financial support to celebrate NYSAFLT's 100th anniversary and to safeguard our organization for the future. In order to increase the number of scholarships and awards that we offer, build our endowment, and increase our grant opportunities, we need your help. Our goal is lofty and yet very attainable: to raise \$100,000 to ensure a sustaining fund that will carry NYSAFLT through the next 100 years.

As we are sure it has for you, NYSAFLT has played an integral role in our personal and professional experiences as teachers and leaders in the world language profession. Through NYSAFLT, we have forged life-long friendships with colleagues across the state, nation, and even the world. Through this powerful network, we have become critical players in the decisions that affect the direction of world language education.

During the past few months, we have approached the people who have played a key role in NYSAFLT – as past presidents, board members, and so on – to build a sizeable “soft opening.” These generous people helped us to raise more than a quarter of our total goal! More recently, at the Annual Conference in Saratoga Springs, we publically announced our campaign.

Now is the time for you to give back to an organization that has been working for our profession for the past 100 years. Kindly review the details at this link <http://100k.nysaftl.org/> and consider making a donation within your means to help us ensure the future of NYSAFLT. We thank you in advance for your generosity.



Exciting Changes to the NYSAFLT Charles Zimmerman Memorial Travel Award

Many school districts have enjoyed extra travel “perks” over the past years thanks to the *Charles Zimmerman Memorial Travel Award*. Travel groups have enjoyed admission to special museums or events, a special meal, or financial help with short excursions. Beginning this fall, the Award will make a much more dramatic impact as the award shifts from a group “extra” to one student traveler. The recipient of the *Charles Zimmerman Memorial Travel Award* will receive a stipend of \$500 for student travel with a school sponsored group.

The committee, working closely with long time NYSAFLT advocate **Jo Zimmerman**, strongly believes that this change truly reflects Chuck’s vision for his fund. He believed that traveling abroad with students was a wonderful way for students to enhance language acquisition and broaden their cultural horizons in the target language. He was never happier than when he witnessed a student having that eureka moment when all that “stuff” learned in class really meant something! This generous stipend may surely help a passionate language learner’s travel dreams come true. See our [Members Only](#) pages for details regarding eligibility and the timeline.

Message from the Editor



As I edit this edition of the Newsletter, the world is still reeling from events in Beirut, Paris, Mali and elsewhere. As language teachers, we have a responsibility to make our students citizens of the world. As events such as the terror attacks in Paris unfold, we realize even more how connected we are to the rest of the world. Through our district exchange program in France, my students have made friends with French students and were devastated by the attacks in Paris. We responded by making cards and posters that I sent not only to our sister school in Lille, but also to friends in Angers and my host sister who is an ER doctor in Paris. In this small way my students were able to make a difference and let strangers thousands of miles away know that they were in our thoughts. If your students did anything special for the victims in Paris or around the world, we’d love to share it in the next edition of the *Newsletter*.

I’d like to close by saying a special thank you to **Francesco Fratto** as he finishes up his term as NYSAFLT president, and also to our outgoing regional directors, **Molly Drum**, **Fabien Rivière**, and **Mark Critelli**. Thank you for all your hard work. You will be missed! And as I come to the end of my first term as newsletter editor, I’d like to thank the BOD for asking me to continue for a second term. I truly enjoy helping to keep our members up to date on all the current NYSAFLT *News*. So, until next year, here’s wishing you a very happy holiday season and a great start to 2016!



NYS AFLT Cards

Are there people whom you would like to recognize or honor? You can now send greetings, words of comfort, or any other sentiment with a NYS AFLT card. For a minimum of \$5.00 per card, we will print your message to indicate that a donation has been made. These will be published in the *NYS AFLT News* and will benefit the teacher travel scholarships. Cards may be obtained by going to www.nysaflt.org and clicking on “Donate” or by sending a check (made payable to NYS AFLT) to:

NYS AFLT Headquarters
2400 Main Street
Buffalo, NY 14214-2364

Mark Your Calendars

December

- 1** **Deadline:** NECTFL Mead Scholar Award Applications (to NYS AFLT)
- 14-15** Board of Regents Meeting
- 31** Membership Year Ends

January

- 1** Membership Year begins
- 11-12** Board of Regents Meeting
- 15** **Deadline:** France Teacher Travel Award (see application)
- 15** **Deadline:** Post-Secondary Student Scholarship Applications
- 16-17** Executive Committee, Board of Directors, Financial Management Committee
- 31** **Deadline:** Vito Marcello Rochester-area Fund an Idea Grant



February

- 1 **Deadline:** March **Newsletter** submissions
- 1 **Deadline:** Annual Conference Workshop Proposals
- 11-13 NECTFL Annual Conference, New York City
- 22-23 Board of Regents Meeting

The *NYS AFLT News* is published by the New York State Association of Foreign Language Teachers, Inc.

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Did You Read Me?

This edition of the Newsletter includes a scavenger hunt to see if our members are reading for comprehension. Find the answers to the following questions and email them to newsletter@nysaflt.org. Be sure to include "Scavenger Hunt" in the subject line. One submission will be randomly selected from all correct answers and will receive \$5 off of NYSAGear at CafePress. The deadline is **December 15th**.

1. What is happening to the NYS AFLT Colloquium?
2. Which Regional Directors are completing their terms?
3. When is the NECTFL Conference?
4. How much money will the recipient of the Zimmerman Award receive?
5. Who was the keynote speaker at the *Annual Conference*?