



NYS AFLT *proudly presents the* **Leaders of Tomorrow Program**

*"Before you are a leader, success is about growing yourself.
When you become a leader, success is all about growing others."* (Welch, 2005)

Description: NYS AFLT proudly presents the Leaders of Tomorrow Program as part of an ongoing campaign to identify future leaders in our profession, foster a climate of support, collaboration and continued professional development.

Goals: The Leaders of Tomorrow Program is designed to develop participant leadership skills through a three-part leadership training seminar. Participants will be educated about NYS AFLT, our mission, goals and programs. Upon completion of the program, participants are encouraged to step forward into positions of leadership in NYS AFLT and/or other professional organizations at the local, state and national level.

Timeline: Once selected, members of the leadership program will attend

- Online meeting, late February/early March
- NYS AFLT Spring Conference aka NYSA-Fair, virtual
- Spring seminar for LoT, in-person (if possible), Albany, May 1-2
- Summer Institute (Virtual, July 29-August 6)
- Annual Conference (October 22-23, Syracuse)
- Online (GoTo) meetings and webinars

All program costs (travel, room, board, and conference registration fees) will be covered.

Eligibility: Applicants must be a current world language teacher in New York State and a member of NYS AFLT in good standing for at least three years of the past five years. Applicants must be willing to present a session at an upcoming NYS AFLT Annual Conference and to share information and materials developed during their experience.

Direct all questions to Leaders of Tomorrow Coordinators:

Beth Slocum: Slocumea@gmail.com

Melanie Thomas: melaniereidthomas@gmail.com

or to John Carlino, NYS AFLT Executive Director at info@nysaflt.org.



NYSAFLT Leaders of Tomorrow Program

Participant Application Information

All applications will be received online only.

Directions to Applicant: Please prepare your answers to the following questions to the best of your ability. **When you are ready, please submit your answers using our online application form:**

<https://nysaflt.wufoo.com/forms/leaders-of-tomorrow-2021/>

Application questions (150 words max, each):

1. Please tell us about your leadership experience including positions that you have held or currently hold.
2. As part of the Leaders of Tomorrow Program, you will explore how to become a more effective leader. Describe how you believe you have grown professionally in your career to this point.
3. Explain your reasons for applying to this program. What do you hope to gain from participation in this program?
4. How do you plan to use this experience to give back to the world language profession?
5. On the application form you will be asked to upload two letters of recommendation – one from a colleague and one from your immediate supervisor. If they prefer, the individuals writing these letters may email them separately to info@nysaflt.org.

Letters of recommendation should address the following:

- Your ability to work collaboratively with others
- Your professional contributions to your school
- Your growth as a professional in the time he/she has known you
- Your leadership potential

The letter from your supervisor should provide confirmation of employment, a commitment of support, and confirmation that you will be allowed release time to fully participate in the program.

All applicants will be notified of their status as soon after the application deadline as possible.

Commitment:

By submitting an application, you are agreeing to participate fully in all components of the Leaders of Tomorrow Program, including portions of the program that happen during school hours (Annual Conference). This program has been developed and implemented at significant expense to NYSAFLT. Participants are expected to take what they learn from this program and disseminate this information as far and wide as possible. Participants are expected to continue to be active in NYSAFLT, and to take initiative whenever and wherever possible to further the goals of our organization.